



# PAY IT **FORWARD**

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Founder insights  
on building  
upGrad

**Ronnie Screwvala**

Co-Founder, upGrad





## **Be a catalyst.**

Empower your employees and allow people who are better than you in certain things the freedom to follow their vision. Make your team win.



## **Take disproportionate risks.**

Model your decision-making framework to take risks which can lead to outsized outcomes. If you fail, let it be a 1x failure. If you succeed, the outcome should be at least 20x.



## **Perseverance.**

You must develop a long-term mindset. Be prepared to stick it out and maintain your self-conviction even in the hard times.





## **Focus.**

Multitasking is a myth. Give your full attention to each task at hand.



## **Be approachable.**

Real communication happens by being approachable, vulnerable, and genuine.



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